

How to find a job in Australia

Every year SEEK is contacted by international candidates and students looking to move to Australia and secure a job. And why wouldn't they? It's a great place to live and work in.

We've compiled a list of killer tips that should help you on your journey – both overseas and in your career.

- **Research your market.** Some roles and skills are in high demand in Australia, and others less so. The more you read, the more likely you are to understand where you fit in to the job market. If you have highly sought after skills such as digital and eCommerce abilities, it may be relatively easy, says Abigail Carradice, Head of Talent Acquisition and Global Opportunities for [Michael Page](#). Or, if you're willing to work somewhere remote you may have less competition.

You can also use [SEEK's salary filter](#) to search for jobs by salary, even if an employer chooses not to show the salary range on the job ad. It will help you save time and energy by finding and applying for jobs that are the right fit for you.

- **Sort out your visa.** Expect to see mention of the “right to work” in Australian job ads. Employers will sponsor high level candidates if they can't get someone locally, says Carradice. But it's the exception, not the rule. Only really experienced candidates in talent short industries can expect an all-expenses-paid transfer.

Working holiday visas can also be a way to get a foot in the door, says Carradice. The candidate may then be able to convince their employer to

sponsor them and provide a full work visa.

Once you have your 'right to work' visa, you can pre-verify your credentials using [Certsy](#), SEEK's trusted verification platform. That way, you'll stand out as a job ready candidate with approved working rights.

- **Speak the lingo and learn about the culture.** When Lindsey Monroe-Ruth moved from the United States to Australia to work for [Adecco](#), she had to learn the basics of the Australian vernacular, including phrases such as “I’m keen to...”

When she told an Australian contact that she was “off to the races,” she meant she had lots of work to do, fast. The contact assumed Monroe-Ruth was literally going to the racecourse to take the afternoon off!

- **Tailor your resume and cover letter.** Connect your experience to the benefits the company can reap, says Andrew Morris, Director [Robert Half](#) New South Wales, Queensland and New Zealand. Don’t assume that local employers have heard of your overseas employer. Include a paragraph in your resume explaining the business and its functions.

Address key issues [in your cover letter](#), says Morris. It’s also a good idea to suggest next steps. Your employer may not deal with international candidates every day. But always remember when [writing your resumé](#) and cover letter for an international job that an employer wants the best candidate for the job, so it remains vital to keep the focus on your qualifications for the role, rather than on where you live.

- **Know your technology.** It’s becoming more common for interviews to be [carried out on phone](#), Skype or other digital platforms, but don’t expect employers and [recruiters to use the technology](#) that necessarily suits you. Make sure you have an account on all major communication platforms such as Skype and Google Hangouts, says Monroe-Ruth.
- **Be prepared to take a step back.** Your first job in Australia is unlikely to be [a career move](#), says Carradice. Accept that you might need to take a step back to get a foot in the door and gain the essential Australian experience. You may even need to do some voluntary work in the country to get the local experience and contacts that employers want.
- **Understand how to apply.** Get your head around applying for jobs on SEEK.

It's easy! SEEK is Australia's largest employment marketplace and if you're serious about getting work then be sure to [create a SEEK profile](#). With a SEEK profile, you can apply for jobs faster with pre-filled application forms, know that only reputable employers can view your details, and set up alerts to ensure you never miss an opportunity.

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