

# Spring has sprung with more job opportunities on SEEK for candidates

Spring is the time of new growth and the first month of the season brought even more opportunities for candidates on SEEK.

The latest data from SEEK Employment Trends shows job ads for candidates rose by 12.1% in September compared to the same time last year. If you're ready to make your next move, your prospects are looking up.

Kendra Banks, Chief Commercial Officer for SEEK Australia and New Zealand, says the latest growth in opportunities is a continuation of the positive conditions experienced in recent months. "This growth in September was off a high base after advertising on SEEK this August returned to the highest levels seen since 2010," she says.

## Mining out in front

Candidates in the [Mining, Resources & Energy](#) industry have seen an increase in opportunities on SEEK for much of the year and the industry has led the way for year-on-year growth for nine consecutive months. While off a low base, it saw a 60% increase in September compared to the same time last year and the average advertised salary was \$111,644.

Areas of the industry to record greatest year-on-year demand in September were [Mining Operations](#), [Mining Engineering & Maintenance](#) and [Health, Safety & Environment](#).

Banks says the desire for job security among candidates in this industry is greater

today than it was five years ago.

“Our latest SEEK Laws of Attraction research has uncovered that candidates in the [Mining, Resources & Energy](#) industry are placing an even greater emphasis on job security than they were five years ago, even though the industry is starting to recover after the mining boom collapse,” she says. “However, salary and compensation remains the number one driver of attraction to work in this industry, followed by job security then work-life balance.”

## **Industries on the up**

Candidates in [Information and Communication Technology](#) [ICT] and [Healthcare and Medical](#) saw the greatest number of opportunities on SEEK in September compared to the same time last year. ICT increased by 4% year-on-year and the average advertised salary was \$103,591, while [Healthcare & Medical](#) grew by 6% and the average advertised salary was \$87,872.

If you're looking for a Construction-related role, your prospects were on the rise for the first month of spring. Opportunities in [Trades & Services](#) grew by 27% year-on-year and the average advertised salary was \$64,630. [Engineering](#) was up by 22% and the average advertised salary was \$105,015. Meanwhile, the broader [Construction](#) industry saw year-on-year growth of 17% and the average advertised salary was \$106,689.

“These results reflect strong building construction and infrastructure spending across the country, including rail and road investments,” says Banks.

## **Retail remains flat**

For the first time since 2014, the [Retail & Consumer Products](#) industry recorded flat annual growth on SEEK for the July to September period. The average advertised salary was \$59,950.

“The [Retail & Consumer Products](#) industry has faced a number of headwinds in Australia, from globalisation increasing competition for domestic retailers, subdued growth in wages and household incomes, and more recently, higher gas and electricity prices adding to cost of living pressures,” says Banks.

“A concern for a number of retailers is of course the arrival of Amazon, which is expected to tighten margins for retailers further, due to their competitive prices,” she adds.

## **Trends across the country**

Every state and territory experienced a boost in job ads on SEEK in September. Candidates in South Australia and Western Australia saw the greatest year-on-year growth with opportunities in the states rising 22.6% and 17.8% respectively.

“In these smaller labour markets, [Trades & Services](#) was the top advertising industry,” says Banks.

Queensland recorded year-on-year growth of 15.7% while Tasmania saw a lift of 10.8%. Candidates in the territories also enjoyed more opportunities on SEEK in September. The Northern Territory experienced a year-on-year rise of 16.4% and the ACT was up by 8.8%.

“Job ads continued to rise across the country’s largest labour markets of New South Wales [up 7.1 per cent y/y] and Victoria [15 per cent y/y],” says Banks. “The ICT industry continues to offer the most job opportunities across both states.”

With even more opportunities on SEEK in September, it may be time to spring clean your resume. It’s the season of new beginnings and the employment market is looking bright.

Kendra Banks, Chief Commercial Officer for SEEK Australia and New Zealand, says the latest growth in opportunities is a continuation of the positive conditions experienced in recent months.